

HOPE COLLEGE

HOLLAND, MICHIGAN 49423



March 28, 1975

Professor Herbert Dershem
Department of Mathematics

Dear Herb:

The Status Committee has carefully reviewed all materials submitted to it by your Department Chairman in support of his recommendation that you be given tenure.

I am extremely pleased to inform you that the Committee has voted to recommend to the President and Provost that tenure be granted to you beginning in the 1976-1977 academic year. Because the President and I concur with the recommendation, we will forward it to the Board of Trustees with our own positive recommendation.

This decision was made on the basis of a number of factors which include:

- ... teaching competence as witnessed by student evaluations, peer evaluations, letters of support from students, peers and other persons;
- ... a judgment of your ability to remain active as a teacher/scholar in the years ahead;
- ... professional competence in your field of scholarship;
- ... the ability with this decision to maintain the viability and flexibility of the Department's program in the years ahead
- ... the energy and time you have expended in serving students outside of the classroom; and
- ... demonstrated leadership ability in the Department and on the campus.

With the decision goes the Committee's gratitude for what you have already accomplished and its confidence in what we expect you to do for our students and the life of the College in the years ahead.

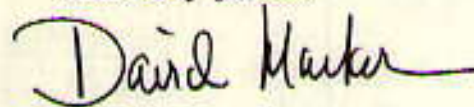
Professor Herbert Dershem

March 28, 1975

Page - Two

My heartiest congratulations!

Sincerely yours,

A handwritten signature in dark ink, reading "David Marker". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

David Marker
Provost

DM: mo

cc: Professor Elliot Tanis
Dean F. Sheldon Wettack



HOPE COLLEGE HOLLAND, MICHIGAN 49423

OFFICE OF THE PROVOST

June 3, 1975

Professor Herbert Dershem
Department of Mathematics

Dear Herb:

I am pleased to inform you that you have been granted tenure on the faculty of Hope College by action of the Hope College Board of Trustees in their meeting of Friday, May 2, 1975.

Congratulations.

Sincerely yours,

David

David Marker
Provost

DM:mo

cc: Professor Elliot Tanis

HOPE COLLEGE

HOLLAND, MICHIGAN 49423



DATE: March 2, 1979

TO: Provost David Marker and the Status Committee

FROM: Sheldon Wettack

SUBJECT: Recommendation for Merit Increment for Herb Dershem

Attached is the Faculty Service Form for Herb Dershem for the 1978 evaluation year. It is clear that Herb's sabbatical in the spring, 1978 was an extremely productive period of time. The net result is that his past evaluation year has been one of exemplary caliber. Herb has continued to lead the development of an innovative computer science program at a liberal arts college, a program which is increasingly being recognized around the country. He has also pursued his specific research interests. Herb has been the prime mover in the National Science Foundation sponsored program which is allowing Hope to develop a new approach to the introductory computing program. I find this program extremely exciting and it is a tribute to Herb's leadership that it is being done at Hope College. Herb is a quite, yet persistent professional who goes about his work without a great deal of fanfare, but who accomplishes the job at hand with excellence. I strongly recommend that he be given an additional merit increment for the 1979-80 contract year.

SW/kva



HOPE COLLEGE

OFFICE OF THE PROVOST

March 20, 1981

Professor Herbert Dershem
Department of Mathematics
and Computer Science

Dear Herb:

It is my great pleasure to inform you that acting upon the recommendation of the Faculty Status Committee, the President and I will recommend to the Board of Trustees that you be promoted to the rank of Professor of Mathematics and Computer Science effective at the beginning of the 1981-1982 academic year.

This action is both an expression of appreciation for what you have accomplished in the past and a sign of our confidence that you will continue to perform at a high level in the future.

Congratulations and best wishes to you!

Cordially yours,

David Marker
Provost

DM:jb

cc: Professor Elliot Tanis
Dean Sheldon Wettack
President Van Wylen



HOPE COLLEGE

OFFICE OF THE PRESIDENT

May 18, 1981

Professor Herbert Dershem
Department of Mathematics
and Computer Science

Dear Herb:

At its recent meeting, the Board of Trustees approved your promotion to the rank of Professor. Congratulations! This is a well-deserved recognition, for you have served the College and your students with dedication and excellence.

I count it a privilege to have you as a colleague, and appreciate your giving so generously of yourself, and using the abilities and gifts you have been given, to further the work of the College. I trust you will continue to find much joy and fulfillment in your life and work at Hope.

Best wishes for a pleasant summer, and again congratulations.

Sincerely yours,

Gordon J. Van Wylen

GJW:jb

cc: Provost David Marker

Herb: I am truly grateful to learn that you
will be here next year. Thank you very much.

M E M O R A N D U M

Herbert Dershem
Associate Professor
Mathematics/Computer Science

DATE: May 14, 1981
TO: Members of the Faculty & Staff
FROM: Gordon J. Van Wylen

There are several matters to report to you.

1. The alumni activities last Saturday and the Baccalaureate service and Commencement on Sunday were truly outstanding events. These activities involve a great deal of planning and careful implementation on the part of many of you, and to each of you who had a role in these events, I extend sincere thanks. These events were all very well handled.

A special word of thanks to Professor Hemenway for his outstanding Commencement address. This was superbly done.

2. The Board of Trustees met on May 7 and 8. Following is a summary of the major actions taken by the Board.

- A. The Board approved our request to add 800 sq. ft. to the Admissions House. This will be done during the summer months and will provide adequate space for the Admissions Office for the foreseeable future.
- B. The following recommendations for promotion were approved:

<u>Name</u>	<u>Department</u>	<u>New Rank</u>
James Bultman	Education	Professor
Donald Cronkite	Biology	Assoc. Professor
Herbert Dershem	Math/Comp Sci	Professor
Eldon Greij	Biology	Professor
Bryant Hichwa	Physics	Assoc. Professor
Theodore Nielsen	Communication	Professor
James Piers	Sociology	Assoc. Professor
Jack Ridl	English	Assoc. Professor
Richard Smith	Theatre	Assoc. Professor
William Vanderbilt	Phys. Education	Professor
John Whittle	Mathematics	Assoc. Professor

To each of these colleagues we extend congratulations. These promotions are well-deserved recognitions of their outstanding work.

- C. Professor Arthur Jentz was elected to a two-year term on the Board of Trustees.